# Long-Term Vision

Global corporations are called upon to address climate change and other issues affecting the international community as they navigate tremendous changes in the market landscape.

We aspire to tackle the issues faced by society and serve the ever-evolving needs of our customers while achieving sustainable growth for our Group. To set the course for these endeavors, we have formulated a long-term vision for 2050, and backcast it to define our interim vision for 2030.

We are already taking action on sustainability issues to help society become sustainable and to increase our corporate value. Going forward, we will also step up our efforts to make our Group carbon neutral by 2050 and to enhance our human capital in ways that support our global expansion.

Megatrends



Advances in digitalization & automation



### Vision for 2050

## Pioneer the new norm for a safer and sustainable world.

IDEC will drive the future of manufacturing by creating new possibilities and establishing new standards that will become the "new norm" of tomorrow's world. Through our efforts, we envision a safer and more sustainable world, bringing happiness and ANSHIN for all.



Improvement of productivity using control technology



#### Climate change

Response to climate change



## Safety, ANSHIN, and well-being

Pursuit and realization of safety, ANSHIN, and well-being



#### **Business foundation**

Establishment of a management structure that promotes value creation, respect for human rights, and development of a corporate culture and human resources

Material issues



changes



Climate changes



Advances in diversity

Medium-Term **Management Plan** 

## **PASSION** FOR YOUR SUCCESS

Four Basic Strategies

Promote growth strategy

Improve profitability

Enhance business foundation

Enhance ESG

Vision for 2030

By providing products and services that integrate safety and HMI, IDEC will lead HMI-X (Human-Machine Interface Transformation)

and contribute to the realization of

well-being for our diverse stakeholders.

Backcasting