

The Six Types of Capital that IDEC Highly Values

The capital accumulated by the IDEC Group since our foundation will be the source of the Group's future growth and increased corporate value.

While responding flexibly to changes in the environment, we are determined to realize sustainable growth by enhancing and making effective use of these six types of capital.

(FY2024)



Financial Capital

The foundation for sustainable growth

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The IDEC Group generates approximately 5.5 billion yen of cash through its operating activities.

Cash created through global business activities is mainly used for investing in equipment/facilities and R&D, and for providing returns to shareholders—all with the aim of achieving sustainable growth and increasing our corporate value.

Operating cash flows

5.5 billion yen

Equity-to-asset ratio

61.2%



Human Capital

New ideas created from the diversity in human resources

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We are committed to creating a pleasant workplace environment where diversity in gender, age, nationality, culture, lifestyle, and more is respected. In keeping with the "management with respect for humanity" principle that we have subscribed to since our foundation, we are working to foster a corporate culture where employees with diverse personalities and values can fully demonstrate their abilities.

Number of employees

3,087

Ratio of overseas employees

68.5%



Manufacturing Capital

Further improvement of added value

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Leveraging the knowledge about HMI and safety we have accumulated since the founding, we provide customers around the world with high quality, reliable products.

We also drive improvements in quality, production efficiency, and automation by planning and developing production equipment within our Manufacturing Technology Department.

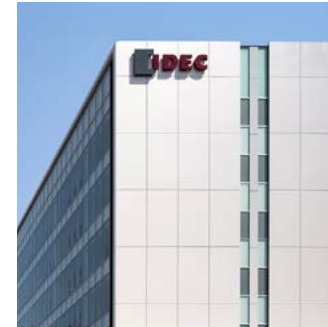
Capital expenditures

3.0 billion yen

Manufacturing sites

20 sites

Japan: 10 sites/
Overseas: 10 sites



Social Relationship Capital

Development of strong partnerships

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Building relationships of trust with diverse stakeholders, including customers, business partners and local communities, is crucial for conducting business activities in turbulent global markets.

All over the world, we are building relationships through which we will continue to develop and grow alongside our stakeholders.

Sales sites

29 sites

Japan: 3 sites/
Overseas: 26 sites

Distributors

592 companies

Japan: 80 companies/
Overseas: 512 companies



Intellectual Capital

Active participation in international standardization activities

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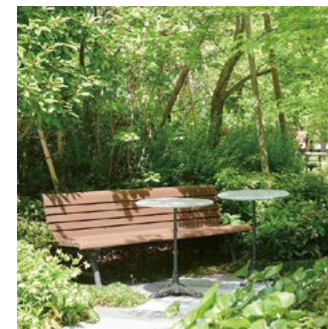
Targeting an R&D expense to net sales ratio around the 4-5% mark, we are developing a wide range of technologies and are also actively involved in collaboration with joint development partners. In addition to promoting activities for the development of international standards, we also actively encourage our employees to acquire Safety Assessor qualifications and other qualifications required for safe manufacturing and consulting in accordance with international safety standards.

R&D expense

2.8 billion yen

Number of employees holding safety qualifications

709 employees*1



Natural Capital

Realize a sustainable society

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As a company that aims to create the optimum environment for humans and machines, and to achieve safety, ANSHIN, and well-being for people around the world, the IDEC Group's Environmental Policy is to make the conservation of the global environment a top priority in all aspects of its business activities, and to pass on a sustainable society to future generations.

Reduction ratio of CO₂ emissions*2

19.8%

Ratio of enhanced eco-friendly products to total new products*3

73.5%

*1 Number of employees with Safety Assessor, Safety Basic Assessor, Robot Safety Assessor, or Safety Officer qualifications

*2 Scope1&2, vs. FY2020 *3 Cumulative total since FY2020